



# **KURIAKOSE ELIAS COLLEGE MANNANAM**

Affiliated to Mahatma Gandhi University, Kottayam  
[www.kecollege.ac.in](http://www.kecollege.ac.in) | [kecollegemnm@gmail.com](mailto:kecollegemnm@gmail.com)



## **Criterion - VI**

### **Governance, Leadership and Management**

#### **6.3- Faculty Empowerment Strategies**

##### **6.3.1.**

### **Welfare Programmes & Facilities**



# KURIAKOSE ELIAS COLLEGE, MANNANAM

Mannanam P.O., Kottayam - 686561, Kerala, India

Re-accredited by NAAC in 2019

Affiliated to Mahatma Gandhi University, Kottayam

Estd. in 1964

[www.kecollege.ac.in](http://www.kecollege.ac.in)

[kecollegemnm@gmail.com](mailto:kecollegemnm@gmail.com)

0481-2597374 (Aided); 2599699 (Self-Financing)

## Declaration by the Principal

This is to certify that the institution offers a range of faculty welfare programs and facilities designed to enhance the well-being and professional satisfaction of both teaching and non-teaching staff. These programs are categorized into Health Welfare Programmes, Job Enrichment Programmes, and General Welfare Facilities.

### Health Welfare Programmes

- **Periodic Health Checkup Camps:** Regular health checkups are organized to monitor and maintain staff health.
- **Welfare Measures During COVID:** Special measures and support were implemented during the pandemic to ensure staff safety and well-being.

### Job Enrichment Programmes

- **Teaching Through Smart Interactive Panels and ICT-Enabled Classrooms:** Modern technology is utilized to enhance teaching effectiveness.
- **Access to Computers and Laboratory Facilities:** Staff have access to up-to-date computing resources and lab facilities for research and development.
- **Free G Suite Domain Email Addresses:** All staff members receive free professional email accounts for communication.
- **College Library:** A well-resourced library supports academic and research needs.
- **Ample Space for Academic Discussions:** Facilities are available to facilitate scholarly interactions and discussions.

### General Welfare Facilities

- **CCTV Camera Surveillance and Security Personnel:** Enhanced campus security through surveillance and dedicated security staff.
- **Subsidized Hostel and Canteen Facilities:** Affordable accommodation and dining options for staff.
- **Separate Parking Area:** Designated parking space for staff to ensure convenience.
- **Service of a DTP Operator:** On-campus desktop publishing support for staff needs.
- **Health and Fitness Facilities:** Access to wellness resources and fitness programs.
- **Free WiFi and Safe Drinking Water:** Complimentary internet access and clean drinking water.
- **Subscription to INFLIBNET and Major Research Journals:** Access to a vast array of research resources.
- **Celebration of Festivals and Sports Events:** Regular events to foster community spirit and staff engagement.
- **Recognition of Outstanding Teachers:** Appreciation and acknowledgment of exceptional teaching performance.
- **Annual Tours and Farewell Parties:** Organized events to celebrate staff achievements and bid farewell to retiring colleagues.
- **Prayer and Meditation Hall:** A dedicated space for relaxation and spiritual activities.



  
PRINCIPAL  
KURIAKOSE ELIAS COLLEGE  
MANNANAM, KERALA - 686 561



[principal@kecollege.ac.in](mailto:principal@kecollege.ac.in)



0481-2597074 (Principal)



+91 8174154846



## Health Welfare Programmes

✚ Periodic health checkup of staff in the medical camps



*Regular health check-up camps for college staff.*

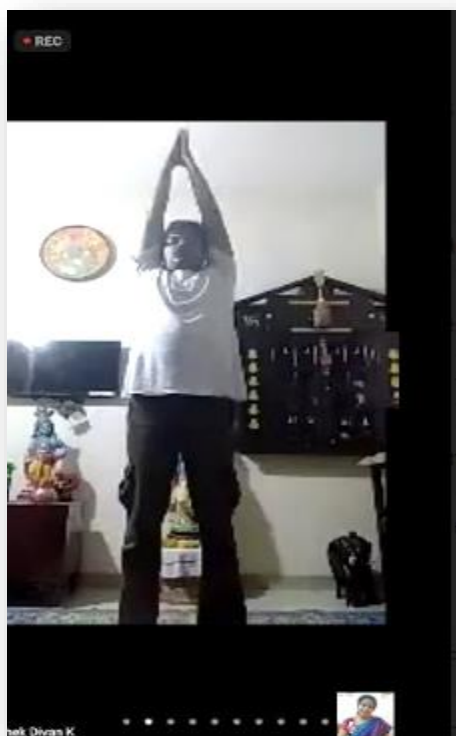




✚ Health welfare measures conducted for staff during COVID 19 pandemic.



*Free Covid RTPCR testing provided to the staff of the college.*



*Yoga class during lockdown to strengthen the health and immune system of the faculty.*



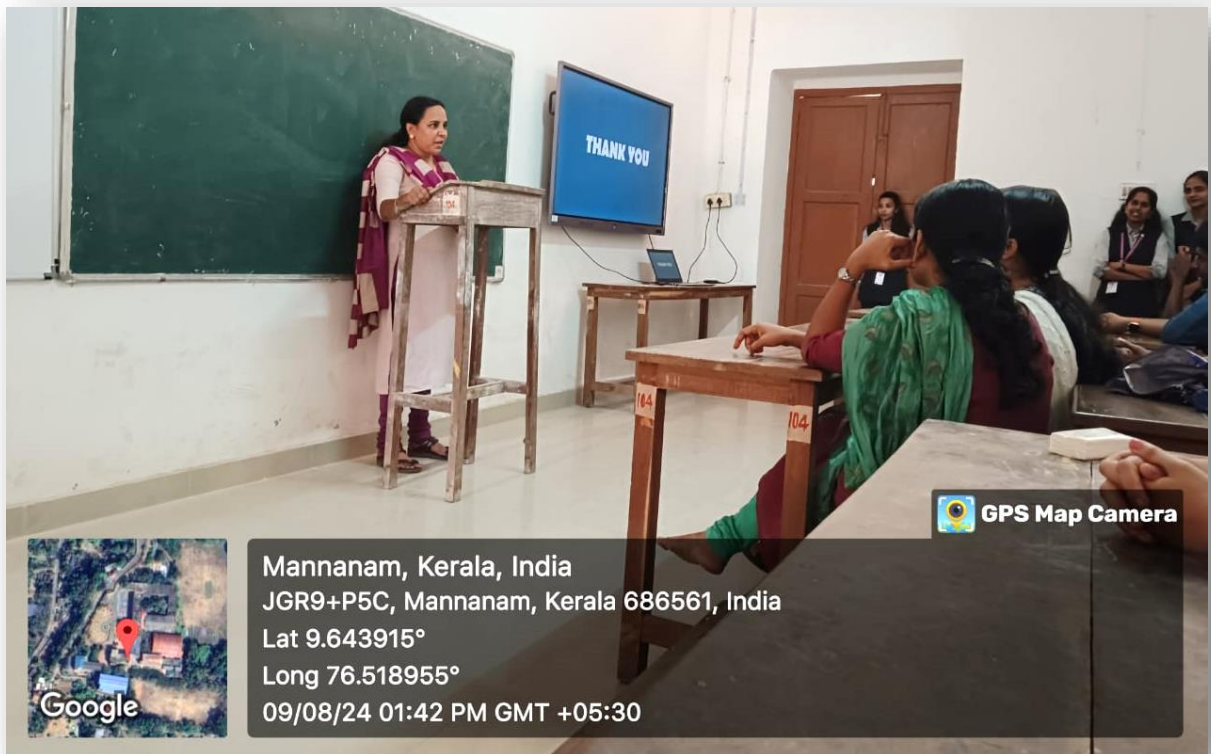
*Preparation and distribution of sanitizer to all staff during covid 19 pandemic.*





## Job Enrichment Facilities

- Enhanced teaching experience by implementing Smart Interactive Panels and TVs and ICT-enabled classrooms.



ICT enabled classroom for effective teaching



- ✚ **Equipping staff with access to computers and laboratory facilities fosters innovation, enhances research capabilities, and supports professional development.**



Shot on OnePlus  
Powered by Dual Camera



*Advanced laboratory and computer lab facilities*



- ✚ Providing staff with facilities that foster academic rigour, creative thinking and basic facilities for food and recreation.



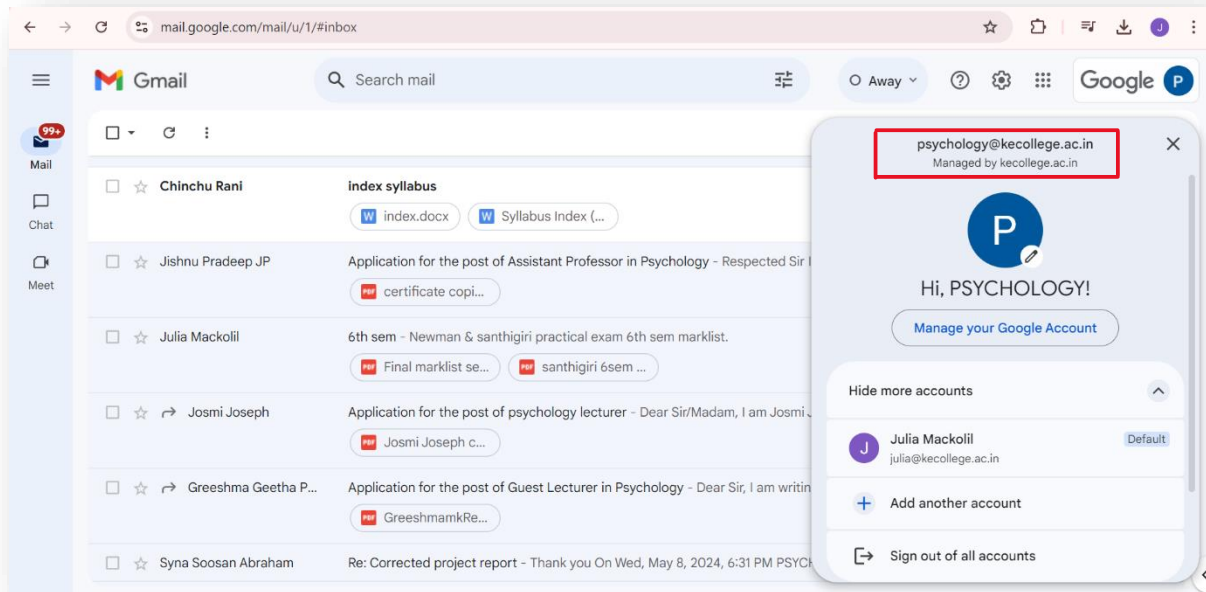
*Space for faculty to converse on academic and research matters over a cup of coffee (Cognition + Cafeteria = Cogniteria)*



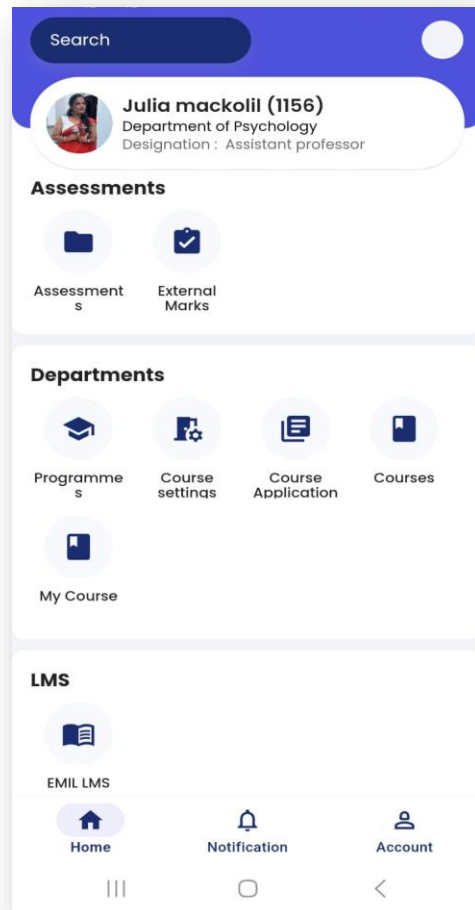
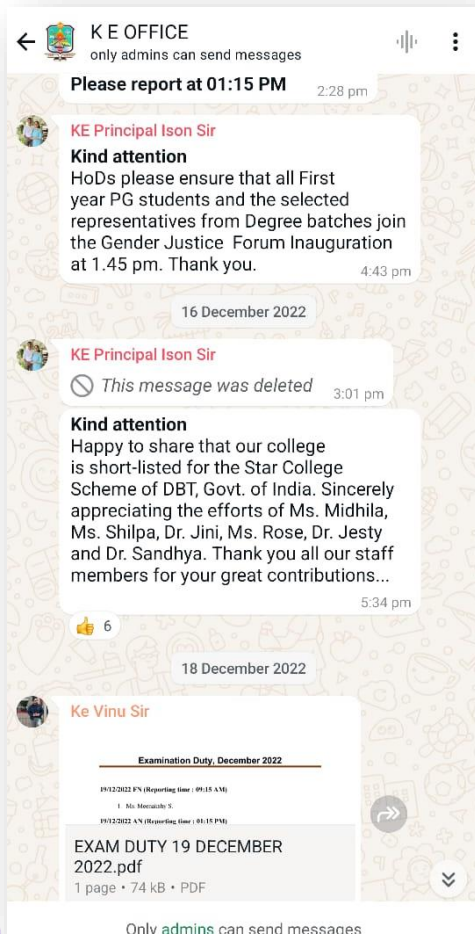




✚ Providing free G Suite domain email addresses to all staff members streamlines communication, collaboration, and organizational efficiency.



Free G Suite account for all staff and departments of the college.





Use of WhatsApp groups and Embase software app for easy communication and course  
+ Access to books in college library and ample space for academic discussions.



College Library



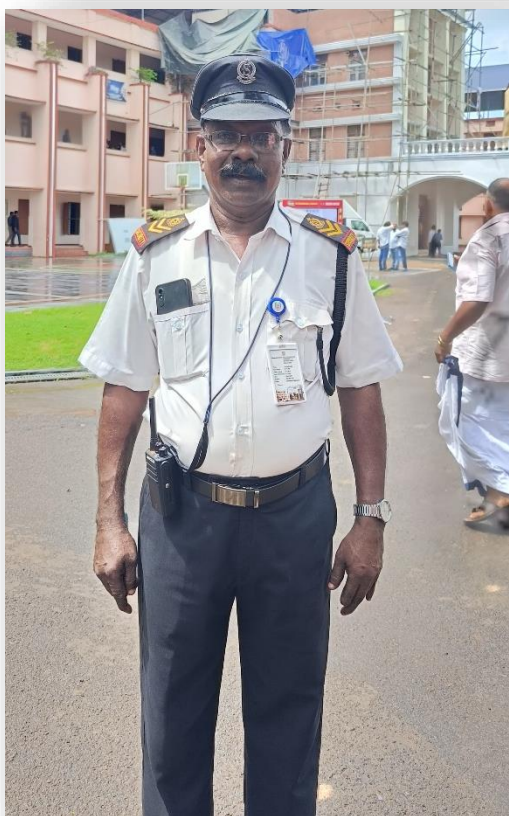
Butterfly park- seating area for discussions





## General welfare facilities

- ✚ **CCTV camera surveillance and security personnel on campus provides staff with increased safety, peace of mind, and a secure work environment.**



*Security men on campus and CCTV camera surveillance.*





- Offering subsidized hostel and canteen facilities promotes a supportive work environment and fosters staff well-being.

**HOLY QUEEN'S PROVINCE OF THE MOTHER OF CARMEL**  
 Reg. No. DOC. No. 138/IV/2023  
**HOLY FAMILY CARMELITE CONVENT-HOSTEL,**  
**MANNANAM**

NO. **87** **FEE RECEIPT**

Received from Dhanya Prabha P.M  
 of Class A.E. M.P.S Month November

	Rs.	Ps.
Mess Fee ✓	3100	00
Establishment Fee	500	00
Light & Water	400	00
Fine		
Others 1)		
2)		
3)		
<b>TOTAL</b>	<b>4000</b>	<b>00</b>

Date 4/11/23 Cashier [Signature]

**K.E. COLLEGE, CANTEEN**  
 MANNANAM  
 Mob: 9605364977

No. **1041** Date 30/09/22

To KARTHIKA MISS, PSYCHOLOGY

Particulars	Rate	Rs.	Ps.
Lab Exam			
Tea - 3		30	
Snack - 3		30	
		<u>60</u>	
Paid by Barsa			
<b>TOTAL</b>			

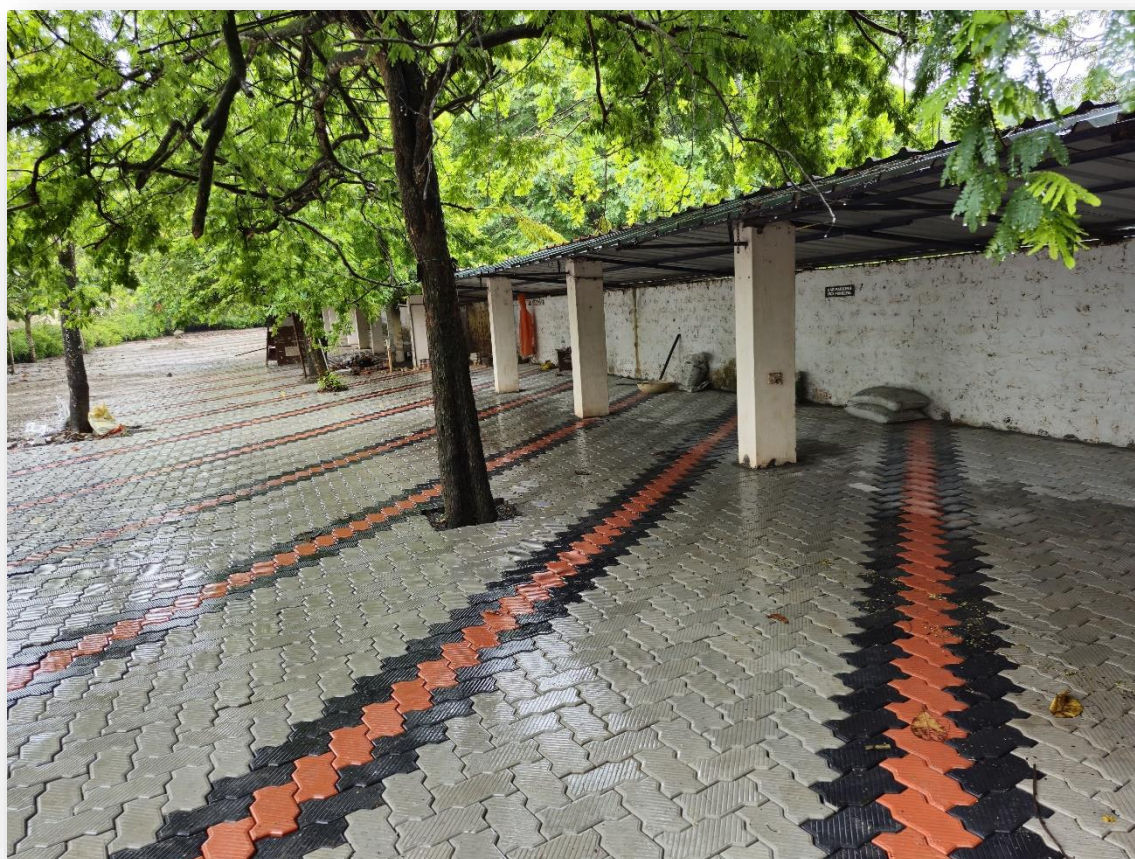
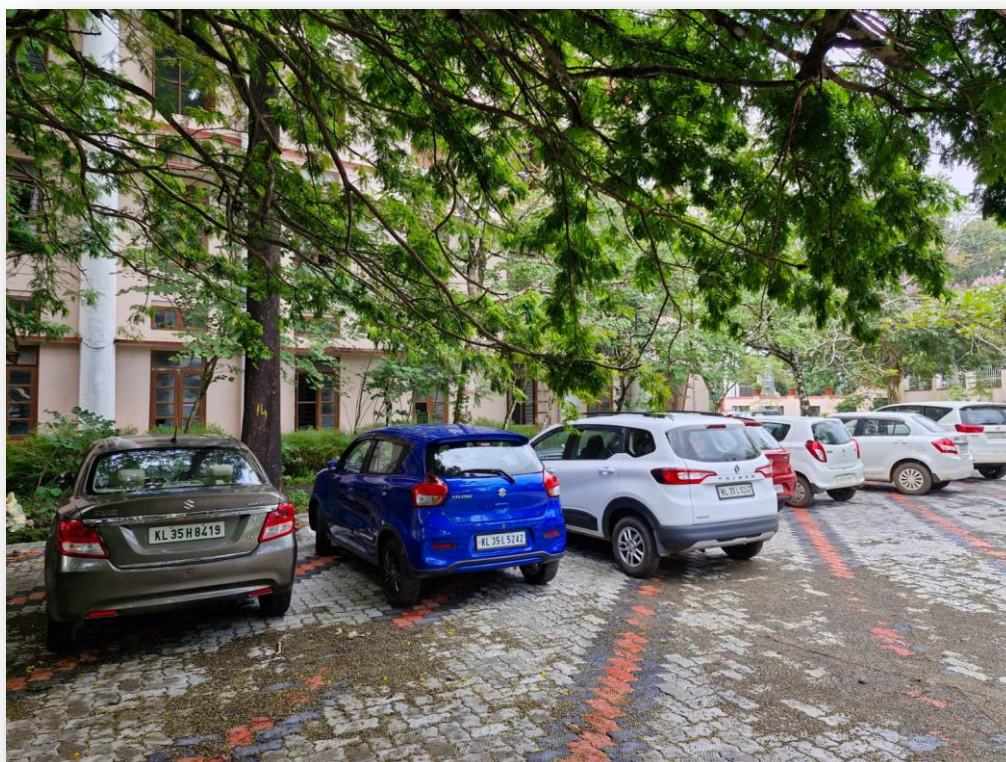
For K.E.COLLEGE, CANTEEN [Signature]

Subsidized hostel and canteen facilities.





✚ Separate parking area for staff enhances convenience.



*Separate spacious parking area*





- ✚ Service of a DTP operator on campus for staff streamlines document creation and enhances professional presentations.



*Printing facility and full time DTP operator for assistance.*





**Health and fitness facilities**



*Fitness facility*



*Indoor Stadium*





*Staff playing badminton in the badminton court of the college.*



*Basketball court*








✚ Providing staff access to free WIFI and safe drinking water.



WIFI routers positioned at different parts of the college.

**Original for Recipient**



## TAX INVOICE

(Under rule 46 of CGST Rule 2017)

Invoice: KL20230976027414

Date: 14 Sep 2023

<p><b>FROM</b></p> <p><b>ASIANET SATELLITE COMMUNICATIONS LIMITED</b></p> <p>📍 2A, 2nd Floor, Carnival Techno-park, Kazhuttom, Karyavattom P.O, Trivandrum 695581</p> <p><b>PAN:</b> AAECA5548E</p> <p><b>CIN:</b> U92132KL1992PLC006725</p> <p><b>SAC:</b> 998422</p> <p><b>GST NO:</b> 32AAECA5548E1Z0</p>	<p><b>TO</b></p> <p><b>MR. JOSE SEBASTIAN</b></p> <p>📍 K. E. COLLEGE, MANNANAM, KOTTAYAM 999999</p> <p>📞 <b>Mobile:</b> 9947025009</p> <p>✉ <b>Email ID:</b> kecollegemnm@gmail.com</p> <p><b>GST NO:</b> None</p> <p><b>Sub Code:</b> 9029004200081</p> <p><b>Recharge Mode:</b> Offline</p>
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Scheme	Particulars of current charges	Amount
<b>FAST499_420D (Validity 420 Days)</b>	PREPAID	<b>5988.00</b>
	CGST @ 9.00% :	538.92
	SGST @ 9.00% :	538.92
	<b>Total :</b>	<b>7065.84</b>
		( Seven Thousand And Sixty-Five Point Eight Four only )



WIFI subscription invoice.



*Water purifiers positioned at different parts of the college.*





All teachers are provided with subscription to INFLIBNET and major research journals to promote research and academic enthusiasm.

The screenshot shows the N-LIST website interface. At the top, there are navigation links for 'College Admin Login', 'Licences and Fair Use', 'FAQs', 'Downloads', and 'Awareness Programme'. The main menu includes 'HOME', 'ABOUT', 'MEMBERS', 'REGISTER', 'E-RESOURCES', and 'SEARCH'. A notice states that all colleges covered under section 12B of the UGC Act and Non-Aided Colleges (except Agriculture, Engineering, Management, Medical, Pharmacy, dentistry and Nursing) are eligible to register. Below this, six colored boxes display statistics: 3908 Total Colleges, 3554 12B Colleges, 354 Non-aided Colleges, 2483 Science Colleges, 947 Not Eligible Colleges, and 2854 Eligible, Not Renewed. A search bar shows 'K.E' entered. The search results list 'K.E. College, Mannanam [Mahatma Gandhi University, Kottayam]' with details: Address: Mannanam P.O., Kottayam, Kerala - 686561. [More Details], Status: 12B [Access Enabled], and Registered on: 2010-10-14.

Remote access to INFLIBNET

The screenshot displays the 'MAHATMA GANDHI UNIVERSITY LIBRARY INFED SERVICE LOGIN DETAILS'. It features a table with the following information:

Name	KE college Mannanam
INFED website address	idp.mgu.ac.in
User Name	IM0006
Password	

Below the table, it provides contact information for technical assistance: 'For technical assistance, please contact Dr. Vimal Kumar V., Reference Assistant, Mahatma Gandhi University. Mobile: 9846496323.'

Remote access to e-resources of INFED, the database Mahatma Gandhi University, Kottayam.





## E- RESOURCES

### E-Databases

Web of Science

### E-JOURNALS

American Physical Society

American Institute of Physics

Cambridge Core

Cambridge Higher Education

EBSCO Academic Search Premier

IEEE Xplore

JSTOR

Nature Journal

Oxford University Press

Springer

SAGE Journals

Taylor and Francis

Systematic Downloading of e-Resour

*Access to different databases and e-journals.*





**✚ Promoting a positive and inclusive work environment within the campus.**



*Staff group luncheons*



*Regular staff meetings*





✚ Institution fosters a vibrant and inclusive community by organizing celebrations of various festivals and sports events for staff.



*Staff Thiruvathira performance as part of Onam celebrations.*



*Staff Christmas celebrations*





✚ Appreciating teachers with outstanding performance and achievements in the academics and research.



*Memento for completing doctoral studies.*





✚ Annual tours help to foster team bonding, enhancing communication and collaboration, promoting relaxation and stress relief.



Staff tour to Greenberg, Kulamav Idukki, 2023.



Staff tour on a house boat in Alappzy, 2022.







*Staff cricket team*



*Staff cricket team with trophy, 2022*





✚ Farewell parties for retiring staff serves as heartfelt expressions of gratitude, honoring their dedication and contributions towards the college.



*Sent off function for retiring faculty*



**KURIAKOSE  
ELIAS  
COLLEGE**

# ANNUAL GET TOGETHER & SENT OFF MEETING



**DR. JOYSKUTTY JOSEPH**



**DR. JOLLYAMMA MATHEW**

**MANAGEMENT, PRINCIPAL & STAFF**



**30 MARCH 2023**

**10.30 AM**

**COLLEGE AUDITORIUM**





സുദീർഘവും സ്മരണീയവുമായ സേവനത്തിനുശേഷം കെ.ഇ. കലാലയത്തിൽ നിന്ന് വിരമിക്കുന്ന ഞങ്ങളുടെ സഹപ്രവർത്തകർക്ക് സന്തോഷകരമായ ഒരു യാത്രയയപ്പ് നവ. ഫാ. മാത്യൂസ് ചക്കാലയ്ക്കലിന്റെയും (മാനേജർ, കെ.ഇ. കോളേജ്) നവ. ഫാ. സ്കറിയ എതിരേറ്റിന്റെയും (കൗൺസിലർ ഫോർ എഡ്യൂക്കേഷൻ & കമ്മ്യൂണിക്കേഷൻ) മഹനീയ സാന്നിധ്യത്തിൽ 2021 മാർച്ച് 30 ചൊവ്വഴ്ച 9.00 മണിക്ക് വി. കുർബാനയോടെ നടത്തപ്പെടുന്നു. പ്രസ്തുത സമ്മേളനത്തിലേയ്ക്കും തുടർന്നുള്ള സന്തോഷകരമായ യാത്രയയപ്പിനും താങ്കളെ കൂട്ടുംബന്ധമേതം സാദരം ക്ഷണിക്കുന്നു...

സന്തോഷകരവും

നവ. ഡോ. സേവ്യർ ചീരത്തറ, സി എം ഐ (വൈസ് പ്രിൻസിപ്പൽ)

മാണേജ്മെന്റ് & സ്റ്റാഫ് കെ.ഇ. കോളേജ്



ഡോ. മാത്യൂസ് തോമസ് (1989-2020) പ്രിൻസിപ്പൽ (2017-2020)



ഡോ. മാത്യൂ ചക്കാലയ്ക്കൽ (1987-2020)



ഡോ. മാത്യൂ ചക്കാലയ്ക്കൽ (1995-2021) പ്രിൻസിപ്പൽ (2020-2021)



എം.ഡി. മാത്യൂ (1986-2019)



ബേബി എം. മാത്യൂ (1983-2020)



മാത്യൂസ് എഡ്വൈൻ (ബെന്ദിപ്പള്ളി) (1985-2020)



പി.റ്റി. മാത്യൂസ് (1985-2021)



എൻ. എസ്. തങ്കച്ചൻ (1985-2021)

Your Meritorious service is a blessing to K.E Family

യാത്രയയപ്പ് സമ്മേളനം

പ്രോഗ്രാം

- പ്രാർത്ഥന
- സ്വാഗത പ്രസംഗം : ഡോ. മാത്യൂസ് റ്റി തെള്ളി
- ആമുഖ പ്രസംഗം : നവ. ഡോ. സേവ്യർ ചീരത്തറ, സി എം ഐ
- അദ്ധ്യക്ഷ പ്രസംഗം : നവ. ഫാ. മാത്യൂസ് ചക്കാലയ്ക്കൽ സി എം ഐ
- അനുഗ്രഹ പ്രഭാഷണം : നവ. ഫാ. സ്കറിയ എതിരേറ്റ് സി എം ഐ
- ആശംസകൾ
- സന്തോഷകരമായ സമർപ്പണം
- മറുപടി പ്രസംഗങ്ങൾ
- നന്ദി പ്രകാശനം : റിജോയ് റ്റി ജോസ്



Sent off function for retiring principal





- ✚ Prayer and meditation hall to cultivate personal and spiritual growth, thereby nurturing a sense of inner peace and reflection.



*College chapel and prayer room*



PRINCIPAL  
KURIAKOSE ELIAS COLLEGE  
MANNANAM, KERALA-686 561